

# ANNUAL EMPLOYMENT LAW UPDATE (2018) \*SPECIAL DISCOUNTED RATE\*

Register for our legal update by November 17, 2017  
and pay the discounted rate of \$175 per person.

*\*Payment is due at the time of registration and you must identify yourself with Optima.*

California employers must stay up-to-date on workplace law developments. We do the research, monitor the court decisions, analyze the new requirements and the provide practical advice for compliance. As always the update will address developments in these key areas:

- Wage-hour compliance
- The future of arbitration agreements
- EEO compliance and harassment, discrimination and retaliation prevention
- Reasonable accommodations and the interactive process
- Managing leaves of absence
- Employer policies and procedures
- Other key workplace law issues

As always, be prepared for an interactive session with plenty of time for questions!

## \*SPACE IS LIMITED\*

**Date:** December 12, 2017  
**Time:** 9:00 a.m. - 12:00 p.m.  
(Registration at 8:30 a.m.)  
**Location:** 425 University Avenue, Suite 200  
Training Room  
Sacramento, CA 95825



[Click here to register!](#)

[Click here to pay online!](#)

## Webinar – Easy and Convenient!

**Date:** January 16, 2018  
**Time:** 9:00 a.m. - 12:00 p.m.  
**Location:** Webinar; login and call-in  
information will be sent upon  
registration and  
payment



[Click here to register!](#)

[Click here to pay online!](#)

*“Jennifer does a great job conveying lots of overlapping legislative issues.”* -Attendee at recent session



Please send questions and registrations to:  
Amber Macalam, Director of Training & Business Development  
425 University Avenue, Suite 200, Sacramento, CA 95825  
Tele: 916.640.2240 - Fax: 916.640.2241  
Email: [amacalam@shawlawgroup.com](mailto:amacalam@shawlawgroup.com)

Visit our website for details and registration information at <http://shawlawgroup.com>.

The use of this seal confirms that this activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval.